

1. Introduction

Mary Immaculate Primary School is a school which operates with the consent of the Catholic Archbishop of Melbourne and is owned, operated and governed by Melbourne Archdiocese Catholic Schools Ltd (MACS).

2. Purpose

This procedure ensures that, as far as practicable, a safe and supportive environment is provided where students at risk of anaphylaxis are provided with reasonable adjustments to participate in school programs and activities in compliance with Ministerial Order 706.

3. Scope

This procedure applies at Mary Immaculate Primary School.

This procedure applies to:

- staff, including volunteers and casual relief staff.
- all students who have been diagnosed with a medical condition that relates to allergy and the potential for anaphylactic reaction, where the school has been notified of that diagnosis, or who may require emergency treatment for anaphylactic reaction.
- Parents (person, including a biological parent or another person, who has parental responsibility for a child granted by a court order. The term is also used to refer to Carers where permanent care, foster care or kinship arrangements are in place) of students who have been diagnosed as at risk of anaphylaxis or who may require emergency treatment for anaphylactic reaction.

4. Communication with Parents

- 4.1. The Principal engages with the Parent of students who are at risk of anaphylaxis to develop risk minimisation strategies and management strategies. The Principal will also take reasonable steps to ensure each staff member has adequate knowledge of allergies, anaphylaxis, and the school's expectations in responding to anaphylactic reaction.
- 4.2. The Principal requires that the Parent provides up to date medical information and an updated Individual Action Plan ([ASCIA Action Plan for Anaphylaxis](#)) signed by the treating medical practitioner together with:
 - a recent photo of their child and
 - any medications and auto-injectors referenced in the plan and recommended for administration.
- 4.3. The Parent is requested to provide this information:
 - annually
 - prior to camps and excursions
 - if the child has an anaphylaxis reaction at school, and
 - if the child's medical condition changes since the information was provided.
- 4.4. The Principal, or their nominee, is to engage with the Parent where updated documentation or medication is required in line with the school's communication plan.
- 4.5. Please note the [ASCIA Travel Plan for People at Risk of Anaphylaxis](#) requires completion by a registered medical practitioner for domestic or overseas travel.

5. Individual anaphylaxis management plans (IAMP)

- 5.1. The Principal is responsible for ensuring that all students diagnosed by a medical practitioner as having a medical condition that relates to allergies and the potential for anaphylactic reaction have an Individual Anaphylaxis Management Plan (IAMP) developed in consultation with the student's Parent.
- 5.2. The school requires the IAMP to be in place as soon as practicable after the student is enrolled and where possible before their first day of school. If for any reason training and a briefing has not yet occurred, an interim management plan, developed in consultation with the Parent, will be put into place for a student who is diagnosed with a medical condition that relates to allergy and the potential for anaphylactic reaction, and training must occur as soon as possible thereafter. The IAMP will comply with Ministerial Order 706 and record:
 - student allergies
 - locally relevant risk minimisation and prevention strategies
 - names of people responsible for implementing risk minimisation and prevention strategies
 - storage of medication
 - student emergency contact details
 - student ASCIA Action Plans.
- 5.3. The student's IAMP will be reviewed by the Principal or nominated staff member, in consultation with the student's Parent, in all the following circumstances:
 - annually
 - if the student's medical condition changes as it relates to allergy and the potential for anaphylactic reaction.
 - as soon as practicable after the student has an anaphylactic reaction at school.
 - when the student is to participate in an off-site activity, such as camps and excursions, or at special events conducted, organised or attended by the school (e.g. class parties, elective subjects, cultural days, fetes, incursions).Refer to the Individual Anaphylaxis Management Plan Template.

6. Location of Individual Anaphylaxis Management Plans and ASCIA Action Plans

- 6.1. The Office Administrator and First Aid Officer maintains an up-to-date register of students at risk of anaphylactic reaction as nominated by the Principal.
- 6.2. The Office Administrator and First Aid Officer communicates to staff the details of the location of student Individual Anaphylaxis Management Plans and ASCIA Action Plans within the school, during excursions, camps and special events conducted, organised or attended by the school. Please note the [ASCIA Travel Plan for People at Risk of Anaphylaxis](#) requires completion by a registered medical practitioner for domestic or overseas travel.
 - The plans and auto-injectors will be located in the Office First Aid room
 - Procedures for camps, excursions and special activitiesRefer to Off-site Risk Management Checklist for Schools [\[School to insert hyperlink\]](#).

7. Risk minimisation and prevention strategies

Refer to Risk Minimisation Strategies for MACS schools [\[School to insert hyperlink\]](#)

The Principal ensures that risk minimisation and prevention strategies are in place for all relevant in-school and out-of-school settings which include (but are not limited to) the following:

- during classroom activities (including class rotations, specialist and elective classes)
- between classes and other breaks

- in tuck shop
- during recess and lunchtimes
- before and after school where supervision is provided (excluding OSHC)
- special events including incursions, sports, cultural days, fetes or class parties, excursions and camps.

Our school does not ban certain types of foods (e.g., nuts) as it is not practicable to do so and is not a strategy recommended by the Department of Education (DE) or the Royal Children's Hospital as it can create complacency amongst staff and students, and it cannot eliminate the presence of all allergens.

However, the school avoids the use of nut-based products in all school activities, requests that the Parent does not send those items to school if possible and the school reinforces the rules about not sharing and not eating foods provided from home.

The Principal will ensure that the school lunch provider, tuck shop and its volunteers, eliminate or reduce the likelihood of such allergens, can demonstrate satisfactory training in the area of food allergy and anaphylaxis and its implications for food-handling practices.

The Principal alongside the Child Safety and OH&S Leadership team regularly reviews the risk minimisation strategies outlined in Anaphylaxis Risk Minimisation strategies for our schools considering information provided by the Parent related to the risk of anaphylaxis. Refer to Anaphylaxis Risk Minimisation strategies for our school. [\[School to insert hyperlink\]](#)

The Principal is responsible for annually completing the Annual Risk Management Checklist for Schools to ensure that compliance with Ministerial Order 706 is maintained. Refer to Annual Anaphylaxis Risk Management Checklist for Schools [\[School to insert hyperlink\]](#)

8. Register of students at risk of anaphylactic reactions

The Principal nominates the Office Administrator and First Aid Officer to maintain an up-to-date register of students at risk of anaphylactic reaction. This information is to be shared with all staff and accessible to all staff in an emergency.

Register of students with anaphylaxis

- This information will be recorded in our schoolwide Compass Communications platform as well as in a paper copy stored in a red medical folder located in the Office First aid room
- The Office Administrator and First Aid Officer is responsible for the upkeep of this folder and all information within.

9. Location, storage and accessibility of autoinjectors

It is the responsibility of the Principal to purchase auto-injectors for the school for general use and to ensure they are replaced at time of use or expiry; whichever is first. (Expiry date period is usually within 12–18 months). General use auto-injectors are used as a back-up to auto-injectors that are provided for individual students by the Parent in case there is a need for an auto-injector for another student who has not previously been diagnosed at risk of anaphylaxis.

- Mary Immaculate Primary School provides EpiPen auto-injector to purchase for general use.

The auto-injectors are to be stored

- Adrenaline autoinjector devices are to be stored in a cool dark place at room temperature, which they define as between 15 and 25 degrees Celsius.
- If these temperatures cannot be maintained, ASCIA recommends storing the device in an insulated wallet

The school's Anaphylaxis Supervisors are responsible for informing school staff of the location for use in the event of an emergency.

10. When to use an auto-injector for general use

The Principal ensures that auto-injectors for general use will be used under the following circumstances:

- a student's prescribed auto-injector does not work, is misplaced, misfires, has accidentally been discharged, is out of date or has already been used
- a student previously diagnosed with a mild or moderate allergy who was not prescribed an adrenaline injector has their first episode of anaphylaxis
- when instructed by a medical officer after calling 000
- first time reaction to be treated with adrenaline before calling.

10.1. *Note: if in doubt, give student auto-injector as per ASCIA Action Plans. Please review [ASCIA First Aid Plan for Anaphylaxis \(ORANGE\)](#) and [ASCIA Adrenaline \(Epinephrine\) Injectors for General Use](#) for further information.*

11. Emergency response to anaphylactic reaction

In an emergency anaphylaxis situation, the student's ASCIA Action Plan, the school's general first aid procedures, Danger → Response → Send for Help → Airway → Breathing → CPR → Defibrillation (DRSABCD), the emergency response procedures in this policy and [ASCIA First Aid Plan for Anaphylaxis](#) must be followed.

The Principal must ensure that when a student at risk of an anaphylactic reaction is under the care or supervision of the school outside normal class activities, such as in the school yard, on camps or excursions or at special events conducted, organised or attended by the school, there are sufficient staff present who have been trained in accordance with Ministerial Order 706.

All staff are to be familiar with the location, storage and accessibility of auto-injectors in the school, including those for general use.

The Principal must determine how appropriate communication with school staff, students and the Parent is to occur in the event of an emergency about anaphylaxis.

Copies of the [ASCIA First Aid Plan for Anaphylaxis](#) and emergency procedures are prominently displayed in the relevant places in the school, for example, first aid room, classrooms and in/around other school facilities, including the tuck shop. Refer to Emergency Response to Anaphylactic Reaction template for editing [[School to insert hyperlink](#)].

12. Staff training

In compliance with Ministerial Order 706, it is recommended that all Victorian school staff undertake one of two accredited training options.

The Principal requires all staff to participate in training to manage an anaphylaxis incident. The training should take place as soon as practicable after a student at risk of anaphylaxis enrolls and, where possible, before the student's first day at school.

Staff undertake training to manage an anaphylaxis incident if they:

- conduct classes attended by students with a medical condition related to allergy and the potential for anaphylactic reaction
- are specifically identified and requested to do so by the Principal based on the Principal's assessment of the risk of anaphylactic reaction occurring while a student is under that staff member's care, authority or supervision.

Our school considers, where appropriate, whether casual relief teachers and volunteers should also undertake training.

Our school staff are to:

- successfully complete an approved anaphylaxis management training course in compliance with Ministerial Order 706
- participate in the school's twice yearly briefings conducted by the school's Anaphylaxis Supervisor or another person nominated by the Principal, who has successfully completed an approved anaphylaxis management training program in the past two years.

A range of training programs are available, and the Principal determines an appropriate anaphylaxis training strategy and implements this for staff. The Principal ensures that staff are adequately trained and that enough staff are trained in the management of anaphylaxis noting that this may change from time to time dependent on the number of students with IAMPs.

Option 1. All school staff complete the online *ASCIA Anaphylaxis e-training for Victorian Schools* and have their competency in using an auto-injector tested by the school's Anaphylaxis Supervisor in person within 30 days of completing the course. Staff are required to complete the ACSIA online training every two years.

At the end of the online training course, participants who have passed the assessment module are issued a certificate which needs to be signed by the school's Anaphylaxis Supervisor to indicate that the participant has demonstrated their competency in using an adrenaline autoinjector device.

School staff who complete the online training course are required to repeat that training and the adrenaline auto-injector competency assessment every two years.

The school's Anaphylaxis Supervisors will have completed 22579VIC Course in Verifying the Correct Use of Adrenaline Injector Devices – at no cost for Victorian Catholic schools at the [Hero HQ School Booking Portal](#) or email Hero HQ for more information: schools@heroHQ.com. Training in this course is current for three years.

Anaphylaxis Supervisors

The school's Anaphylaxis Supervisors play a key role in undertaking competency checks on all staff who have successfully completed the ASCIA online training course. To qualify as a school Anaphylaxis Supervisor, the nominated staff members need to complete an accredited short course that teaches them how to conduct a competency check on those who have completed the online training course e.g., 22579VIC Course in Verifying the Correct Use of Adrenaline Injector Devices.

The Principal is to identify two staff per school or for each campus as the school's Anaphylaxis Supervisors.

The school's Anaphylaxis Supervisors are:

Karen Campbell (Deputy Principal)

Karen Mahoney (Office Administrator)

On 1 September 2021, the Anapen adrenaline (epinephrine) auto-injector was introduced into Australia for the treatment of anaphylaxis. Schools will need to ensure relevant staff are trained to use them.

The Anaphylaxis Supervisors should participate in the Anapen workshop if their school has an enrolled student with an [ASCIA Action Plan for Anaphylaxis Red Anapen](#).

Twice yearly staff briefing

The Principal ensures that twice yearly anaphylaxis management briefings are conducted, with one briefing held at the start of the year. The briefing is to be conducted by the school's Anaphylaxis Supervisor or another staff member who has successfully completed an Anaphylaxis Management Course in the previous two years. The school use the Anaphylaxis Management Briefing Template provided by DE for use in Victorian schools. A facilitator guide and presentation for briefings created by DE is available in the resources section of the procedures.

The briefing includes information about the following:

- the school's legal requirements as outlined in Ministerial Order 706
- the school's anaphylaxis management policy
- causes, signs and symptoms of anaphylaxis and its treatment
- names and pictures of students at risk of anaphylaxis, details of their year level, allergens, medical condition and risk management plans including location of their medication
- relevant anaphylaxis training
- ASCIA Action Plan for Anaphylaxis and how to use an autoinjector, including practising with a trainer autoinjector
- the school's general first aid and emergency responses
- location of and access to auto-injectors that have been provided by the Parent or purchased by the school for general use.

All school staff should be briefed on a regular basis about anaphylaxis and the school's anaphylaxis management policy.

13. Anaphylaxis communication plan

The Principal is responsible for ensuring that a communication plan is developed to provide information to all school staff, students and Parents about anaphylaxis and the school's anaphylaxis management policy.

The following information sets out the requirements for this communication plan:

13.1 Strategies for advising school staff, students, and parents/guardians/carers about anaphylaxis identification and response:

- Annual training for all staff on anaphylaxis procedures, emergency medication storage requirements, emergency responses, and documentation processes.
- Targeted training for staff who administer auto-injectors including:
 - Reading pharmacy labels
 - Checking expiry dates
 - Safe handling protocols
- Staff briefings twice per year to remind teams of updates, student needs, and any changes to emergency action plans, auto-injector devices or emergency procedures.
- Annual reminders for parents via newsletter or Compass requesting updated medical plans and current pharmacy-labelled medication.
- Prompt communication if auto-injector or anaphylaxis medication is running low, there is a discrepancy between the plan and the medication provided, or a medication error occurs.
- Parent information sheets outlining school procedures for
 - Emergency medication (anaphylaxis, asthma, epilepsy)
 - Off-site event medication
- Consent and authorisation processes reviewed at the start of each year and before camps/excursions.

Strategies specific to normal school activities (on-site):

- Secure, locked storage in the sickbay; controlled access for designated staff only.
- Medication administration logs completed immediately at the time of administration.
- Two-person checking for high-risk medication or dosage changes
- Clear signage and labelled medical tubs for each student.
- Immediate notification to leadership if medication is missing, inaccessible, out-of-date or incorrectly provided.
- Emergency medication (e.g. EpiPens, Ventolin) stored in accessible locations with duplicate devices taken to yard duty areas.

Strategies for Off-Site activities (excursions, camps, special events):

- Designated staff member responsible for medication management on events and recorded on Risk Assessment.
- Portable medication kit containing:
 - Labelled student medications
 - Copy of each student's medical plan
 - Administration record sheet
 - Emergency contacts
 - First aid equipment
- Pre-event briefing for staff supervising the activity on:
 - Specific student needs
 - Emergency response actions

- Who carries the medication pack
- Shadow staff member assigned on camp for high-needs students.
- Direct parent contact before camp for clarification or updates on medication routines.
- Post-event review to ensure all medication is returned and documentation complete.

Strategies for responding to a medication error:

- Stop, check and respond:
 - Assess the student's wellbeing immediately
 - Follow individual medical action plans
 - Contact emergency services if required
- Notify the principal or delegate immediately
- Notify parents/carers as soon as practicable with clear factual information.
- Seek medical advice (nurse on call, GP, ambulance) if unsure
- Document the error using appropriate school/CECV/incident reporting forms.
- Conduct a short debrief with involved staff to prevent recurrence.
- Review and adjust procedures if systemic issues contributed to the error.

Record Keeping and Compliance:

- Medication administration record sheets completed at every dose.
- Incident report completed for any medication error or near miss.
- Audit process once per term to ensure:
 - Correct storage
 - Expiry dates
 - Clear labelling
 - Correct documentation
- Review of the Medication Policy annually and whenever regulations change.

13.2.1 Mary Immaculate Primary School implements the following procedures to ensure volunteers and casual relief teachers (CRTs) are informed about students who require medication and understand their responsibilities in supporting or administering medication while the student is in their care.

Pre-engagement information:

- Volunteers and CRTs receive a briefing before commencing duties, outlining:
 - Students with medical needs
 - Location of emergency medication
 - Relevant medical plans (e.g. Anaphylaxis, Asthma, Diabetes, Epilepsy).
- Volunteers are never expected to administer routine or complex medication, unless it is a part of a predetermined arrangement approved by the principal
- CRTs may only administer medication if:
 - They have been deemed appropriately trained
 - The medication is routine and clearly documented, and
 - They follow the direction of the delegated First Aid Officer or leadership

Induction Folder/Relief Teacher Information

- The school provides a Relief Teacher Induction Pack that includes:

- A list of students with anaphylaxis, with photographs where appropriate.
- Clear instructions on:
 - Who administers medication
 - Where medication is stored
 - How to respond to a medical emergency
 - Who to contact if unsure
- A copy of the Medication Administration Flowchart and Incident Reporting procedure.

On-the-day Briefing

- At sign in, the Office Staff or leadership team will:
 - Brief the CRT/Volunteer on any student requiring medication that day.
 - Show the location of:
 - Sickbay
 - Medication storage
 - Emergency equipment
 - First Aid officers
 - Clarify expected roles e.g.:
 - CRTs supervise the class while medication is administered by office/First Aid staff
 - Volunteers notify staff immediately if a student reports feeling unwell or requires medication.

Protocols for supporting students

- Volunteers and CRTs are instructed to never remove medication from its storage location unless directed by Office/First Aid staff.
- They are to observe and report, not independently diagnose or adjust medication.
- They must:
 - Notify the First Aid officer immediately if the student appears unwell
 - Assist with supervision while medication is administered
 - Follow emergency action plans as guided by trained staff.

Emergency Medication Procedures

- CRTs and volunteers are shown where emergency medication (e.g. EpiPen, Ventolin) is located
- They are informed that in an emergency they may:
 - Follow the instructions on the emergency plan
 - Follow the direction of office/First Aid staff
 - Call 000 if required.
- After any emergency action, they must report immediately to the principal or delegate.

Documentation and record keeping

- Volunteers and CRTs are not required to fill out medication administration forms unless delegated by the principal
- If they have witnessed or assisted with an emergency medical response, they may be asked to provide a brief factual statement for the incident report.

Confidentiality and Privacy

- Only information relevant to student safety is shared.

- All volunteers and CRTs are reminded that medical information is confidential and must not be discussed outside the school environment.

13.1. How these procedures are communicated to our school community:

- Included in staff induction processes
- Available publicly on our school's website
- Included in transition and enrolment packs
- Included as annual reference in school newsletter
- Included in our staff handbook/manual
- Discussed at staff briefings/meetings as required
- Made available in hard copy from school administration upon request

The Principal and their nominee work with the Parent to support the student's needs. The Principal develops a communication process for when new or updated medical documentation and/or medication is required as part of the annual or triggered reviews. The school staff engaged in this process are to make communication accessible and culturally appropriate.

- Working with the Parent – developing open, cooperative relationships with the Parent, how information will be shared, requesting and updating medical information

Initial Notification

- At the start of each school year, upon enrolment and/or when a plan is due to expire, the school communicates to the Parent informing them of the need to update their child's medical management and/or anaphylaxis action plans. It may be helpful to include a timeframe by when the plans are required.
- Schools can attach the Medical Management and Medication Parent handout to explain what documentation the school needs.

Follow-Up Communication

- School staff nominee to send reminders via email, phone calls, or school newsletters as the deadline approaches.
- For critical updates, consider direct phone calls or meetings with the Parent to discuss the importance of the information. For a Parent seeking guidance around obtaining documentation, encourage them to contact the Anaphylaxis advisory line on **1300 725 911** or 9345 4235 or email anaphylaxisadvice@rch.org.au

Escalation if updated information/medication is not obtained:

- School to send a second reminder via the preferred means of communication (e.g. email, school app, letter) to clarify the required medical information. School staff are to make communication accessible and culturally appropriate.
- **Phone Call:** Make a follow-up phone call to the Parent who has not responded. Highlight the potential risks to their child's health and safety if the information is not updated.
- **In-Person Meeting:** If there is still no response, schedule an in-person meeting with the Parent to underscore the importance of the update and to provide additional support or clarification if needed.
- Schools are to inform the Parent of any impact on child's safe participation in school activities without updated medical plans and medication, and work to develop a plan for updating information.
- For further support on seeking required updated information and/or medication, schools can contact their Senior Manager, School Leadership.

Ongoing Communication

- Schedule periodic check-ins with the Parent prior to potential review points to ensure the medical information remains current and encourage the Parent to inform the school of any changes in their child's health status throughout the year.

The Principal ensures that the school staff are adequately trained by completing an approved training course:

- ASCIA e-training every two years together with associated competency checks assessed by suitably trained Anaphylaxis Supervisor who has completed 22579VIC Course in Verifying the Correct Use of Adrenaline Injector Devices

The policy is publicly available and published on the school's website.

14. Definitions

Definitions of standard terms used in this Policy can be found in the [Glossary of Terms](#).

Anaphylaxis

Anaphylaxis is a severe, rapidly progressive allergic reaction that is potentially life threatening. The most common allergens in school aged children are peanuts, eggs, tree nuts (e.g., cashews), cow's milk, fish and shellfish, wheat, soy, sesame, lupin and certain insect stings (particularly bee stings).

Anaphylaxis Guidelines (Guidelines)

A resource for managing severe allergies in Victorian schools, published by the Department of Education (DE) for use by all schools in Victoria and updated from time to time.

Australasian Society of Clinical Immunology and Allergy (ASCIA)

The peak professional body of clinical immunology and allergy in Australia and New Zealand.

Autoinjector

An adrenaline autoinjector device, approved for use by the Australian Government Therapeutic Goods Administration, which can be used to administer a single pre-measured dose of adrenaline to those experiencing a severe allergic reaction (anaphylaxis).

Ministerial Order 706

[Ministerial Order 706: Anaphylaxis Management in Victorian Schools](#) which outlines legislated requirements for schools and key inclusions for their Anaphylaxis Management Policy.

15. Related policies and documents

Supporting documents

Individual Anaphylaxis Management Plan
Anaphylaxis Risk Minimisation Strategies for Schools
Emergency Response to Anaphylactic Reaction
Anaphylaxis Management Checklist for Off-site Activities
Annual Anaphylaxis Risk Management Checklist

Related MACS policies

Anaphylaxis Policy for MACS schools
Duty of Care Policy for MACS schools
Emergency Management Plan
First Aid Policy
Medical Management Policy

Resources

16. Legislation and standards

[Ministerial Order 706: Anaphylaxis Management in Victorian Schools](#)

[Department of Education Victoria Anaphylaxis Guidelines](#)

[Department of Education Victoria Anaphylaxis Management Briefing presentation](#)

[Department of Education Victoria Facilitator guide for anaphylaxis management briefing](#)

[ASCIA Action Plans and First Aid Plans for Anaphylaxis or Allergies](#)
[ASCIA Action Plans for Anaphylaxis \(General, Anapen, Epipen\)](#)
[ASCIA First Aid Plan for Anaphylaxis \(General, Anapen, Epipen, Pictorial\)](#)
[ASCIA Travel Plan](#)
[ASCIA Anaphylaxis e-training for Victorian schools](#)
[ASCIA Adrenaline \(Epinephrine\) Injectors for General Use](#)

Policy information table

Approving authority	Director, Education Excellence
Policy owner	Chief of Student Services
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